



# Strategic Plan

2021-2023 Priorities



**St. Joseph's**  
Health Care Society

| [www.stjosephssociety.com](http://www.stjosephssociety.com) |



## *Strategic Direction 1:* **Board Renewal and Development**

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### **Our Commitment:**

Undertake ongoing renewal and development that enables the Board to provide direction to the Society, ensuring its long-term viability and relevancy.

### **2021-2023 Priorities:**

- Explore, develop and approve a new strategic plan
- Review, update, and amend the Society Mission and Values statements and by-laws to assure alignment with new strategic plan
- Evaluate Board composition and recruitment to align with strategic plan, values and required skills sets
- Strengthen stewardship and accountability by utilizing the tools of the Sponsorship Roles, Relationships & Accountabilities framework

## *Strategic Direction 2:* **Relationships- Leading & Collaborating Together**

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### **Our Commitment:**

Strengthen current relationships and create new collaborative partnerships that allow the Society to advance its mission.

### **2021-2023 Priorities:**

- Working with our existing sponsored organizations to ensure clear understanding of our responsibilities to each
- Ensure a strong relationship with the Bishop
- Maintain relationships with CHAC, CHAO, and other sponsors
- Create a framework that structures the pursuit of new relationships and stakeholder development relevant to mission

### *Strategic Direction 3:*

## **Learning & Responding with Purpose**

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#### **Our Commitment:**

The Sisters of St. Joseph are our legacy and they point us toward the future in the ways they continue to discern, prioritize, and address unmet needs, especially the needs of vulnerable persons.

#### **2021-2023 Priorities:**

- Ensure we have clear and open communications with our sponsored organizations so that we understand how they are actively identifying unmet needs
- Engage community partners to deepen our understanding of the interconnectedness of health and social issues in our communities
- Discern the new areas of service that we can realistically respond to that will improve the health and social well-being of our communities

### *Strategic Direction 4:*

## **Animate Mission, Catholic Identity & Ethical Leadership**

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#### **Our Commitment:**

Our founding Sisters of St. Joseph were leaders and innovators in continuing the healing ministry of Jesus Christ. - and we carry forward that mission to today.

#### **2021-2023 Priorities:**

- Support sponsored organizations in their ability to articulate, enhance, and preserve Catholic identity and mission
- Provide the boards and committee members of the sponsored organizations with orientation materials to the history and purpose of the Society
- Ensure that all sponsored organizations have access to ethics resources and support
- Update Society branding and communication practices

## *Strategic Direction 5:* **Partner in Shaping of New Systems & Futures**

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### **Our Commitment:**

Support the strength and impact of Catholic health care in an increasingly integrated health care system.

### **2021-2023 Priorities:**

- Identify the risks and opportunities for our sponsored organizations within the provincial system transformation
- Promote dialogue with other sponsors in the province in support of the ongoing mission and impact of Catholic health care
- Work with levels of government to advocate for the needs of vulnerable persons

## *Strategic Direction 6:* **Mission Sustainability**

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### **Our Commitment:**

Develop the organizational and financial plans required to ensure we can continue to pursue our mission into the future.

### **2021-2023 Priorities**

- Utilize and enhance our information, infrastructure and financial resources to their fullest capacity
- Create frameworks that ensure financial viability while permitting investment in new mission opportunities
- Explore potential new financial resources for sustainability